,1'(;

(GXFDWLRQDO/HDGHUVKLSDQG$GPLQLVWUDWLRQ .... 
(OHPHQWDU\(GXFDWLRQ .... 
(QJOLVK .... 
(QYLURQPHQWDODQG%LRORJLFDO6FLHQFHV .... 
)LQDQFH .... 
*HQHUDO6FLHQFH .... 
*HRJUDSK\... 
*LIWHG(GXFDWLRQ .... 
+HDOWK6HUYLFHV$GPLQLVWUDWLRQ .... 
+LVWRU\ .... 
+XPDQ5HVRXUFH0DQDJHPHQW .... 
,QIRUPDWLRQ6\VWHPV .... 
,QVWUXFWLRQDO/HDGHUVKLSDQG$GPLQLVWUDWLRQ .... 
,QWHUGLVFLSOLQDU\(GXFDWLRQ .... 
,QWHUQDWLRQDO5HODWLRQV .... 
-RXUQDOLVP .... 
.LQHVLRORJ\DQG+HDOWK3URPRWLRQV .... 
0DQDJHPHQW .... 
0DULQH%LRORJ\ .... 
0DUNHWLQJ .... 
0DVWHURI%XVLQHVV$GPLQLVWUDWLRQ .... 
0DVWHURI6FLHQFHLQ0DQDJHPHQW .... 
0DWKHPDWLFV .... 
0XVLF .... 
1XUVLQJ .... 
3K\VLFV .... 
3RVW6HFRQGDU\(GXFDWLRQ .... 
3V\FKRORJ\ .... 
3XEOLF$GPLQLVWUDWLRQ .... 
4XDQWLWDWLYH0HWKRGV .... 
5HDGLQJ .... 
6HFRQGDU\(GXFDWLRQ .... 
6HFRQG/DQJXDJH,QVWUXFWLRQ .... 
6RFLDO6FLHQFH .... 
6RFLDO:RUN .... 
6RFLRORJ\ .... 
6SHFLDO(GXFDWLRQ .... 
6SRUWDQG)LWQHVV0DQDJHPHQW .... 
7D[DWLRQ .... 
7HDFKHU/HDGHU .... 
&RXUVH1XPEHUV .... 
&UHGLW+RXU .... 

'HJUHH3ODQV
&ROOHJHRI$UWV	6FLHQFHV .... 
&ROOHJHRI&RPPXQLFDWLRQ	)LQH$UWV .... 
&ROOHJHRI(GXFDWLRQ... 
&ROOHJHRI+HDOWK	+XPDQ6HUYLFHV .... 
6RUUHOO&ROOHJHRI%XVLQHVV .... 
'HJUHH6HPHVWHU+RXU5HTXLUHPHQWV .... 
'LUHFWHG	6SHFLDOL]HG6WXGLHV&RXUVH5HVWULFWLRQV .... 
'LVDELOLW\6HUYLFHV3ROLFLHVDQG3URFHGXUHV .... 
'LVFULPLQDWLRQ3ROLF\RQ .... 
'RFWRURI1XUVLQJ3UDFWLFH .... 
3RVW%DFFDODXUHDWH)133URJUDP .... 
3RVW0DVWHUV3URJUDP .... 
'RFWRURI3KLORVRSK\LQ6SRUW0DQDJHPHQW .... 
'136\QWKHVLV3URMHFW .... 
'URSV .... 
'XDO(QUROOPHQW... 
'X@ҀVĀ㌀±喔䘆␀✀   ‍ਠ䕍䌠 倠㰼⼰㐳㠶〰㔲‱㘮㠼〰㔲㸭㘼あ⸮‍ਠ䕍䌠 倠㰼⼰㐸㸳〮 ㄶ⸸㰰〵㈾㐠㌰⸶㜠㜲㠮ㄶ⁔洍ਜ਼㰰〲䘾ㄱ㰰〴㐾㐼〰㐶㸭㠼おഊ䕔ഊ吱㘮㠼〰㔲㸴⁔派ⴶ㰰〴㐾㐼〰㌳㸭ㄶ㰰〵㔰〴⸮⸮⸮⸮⸮㜶㸶㰰〵㜾崰㐠告㐶䕔ഊ吱㘮㠼〰㔲㸴″〮㘷‷㈸⸱㘠呭ഊㄼ〰㌳㸭ㄶ㰰《䉔ഊ〵㈾ⴶ㰰〵ㄾ崠⸮⸊‰⁔捛⠠⥝⁔㑦ഊㄠ〠㘾ㄵ名ੂ名ਯ䘲‹⁔昍਱‰ㄼ〰㌳㸭ㄶ㰰《䉔ഊ㸭㌼〰㐶㸴㰰〴㠾崠告ഊ䕔ഊ䉔ഊ㌠㤰⸼〰ㄳ㰮㐹′㌰⸳㌠⸮⸮⸮⸮⸮
P℀唀䁕VPထ頞묄搠рѠଉ둮㌀�LUᑮ럀㌀R3ȇ䔀HՐऐ̰ȇ䔀H낛䛣　뼙ቶ䄙捀ŏႀ㔀⸮⸮⸮Րՠ R⸮⸮⸮⸠㘲告ഊ䕔ഊㄠ㐲⸳ㄵ㤲ㄠ〠〠ㄠㄠ㜮㔶ള㔴捛㰰〵㈾ⴱ੅名ਲ਼㠸〵㜰〵㈾㐠呭㸭㘼〰㐴㸴㰰〳捛റ㔱⸶㰰〵㔰〴⸮〵㔰〵㘾崠告ഊ䕔ഊ䉊㐶䕔ഊ㔲㐮㐷〰㔲㸰〵㔰〵㘠㤴⸴㘴‵㔮㔰⸰呭㸱㌼〰㌳㸭ㅊ㐶䔲㸭ㅊ㐶䔲㸭ㅊ㐶֒ခᔷ℡兠ՐဢRԠ̀ꅑ怅儌㝨慑怅僎Ġᡁ兠Ր캱ແ兠ՑԠUBUĂ ⁗嘵䰀刀 RR  R
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,1'(;  

,Q LWLDO &HUWLILFDWLRQ DWWK H0DVWHU¶V/H YHO ... . 

,Q WHQW WR*UDG XDWH3 URFHGXUH . ...  

,Q WHUQ DWL RQ DO6WXG HQ W$G PLVVLR Q5HT XLUHPHQ WV ... .  

,Q WHUQ DWL RQ DO6WXG HQ W6XE PLVVLR Q5HT X LUHPHQ WV .. ..  

,Q WHUQ VKLS 5HTX LUHPHQWV

03 $ ....  

0 6 (G$OWHUQ DWLYH)LIWK <HDU &HUWLILFDWH3 URJUDP

IRU7H DFK HUV ... . 

0 6 LQ  &R XQ VHOLQ JDQG3 V\FK RORJ\3 URJUDPV .. ..  

,3 ,Q-3 URJUHVV  *UDGHV ... .  

7L PH /L PLW IR U 5HPRY DO ....  

/HWWHUR I5H FRPPHQG DWLRQ ... . 

/LE UDU \ ....  

0DVWHUR I$FFRX QWDQF\ 0$FF . ...  

0DVWHUR I$UWV LQ+LVWR U\ . . ..  

0DVWHUR I$UWV LQ(FRQ RPLFV . ...  

0DVWHUR I%X VLQHVV$G PLQ LVWUDWLRQ  0 %$ ....  

0DVWHUR I3 XE OLF$GPLQ LVWUDWLRQ  0 3 $ .... 

*RYHUQ PHQ W&R QWUDFWLQ J &RQ FHQWUDWLR Q .... 

-XVWLFH$G PLQ LVWUDWLR Q&RQ FHQWUDWLR Q . ...  

1DWL RQ DO6 HFXULW\ $IIDLUV &RQ FHQWUDWLR Q . ...  

1RQ SUR ILW 0DQ DJHPHQW&R QFHQ WUDWLRQ ....  

3X EOLF+HDOWK  $G PLQ LVWUDWLR Q&RQ FHQ WUDWLRQ ....  

3X EOLF+XPDQ  5HVR XUFH0DQDJHPHQ W&R QFHQWUDWLR Q . .....  

3XEOLF0DQDJHPHQW&RQFHQWUDWLRQ .... 

0DVWHURI6FLHQFH 06 $GXOW(GXFDWLRQ .... 

&XUULFXOX PDQG ,Q VWUXFWLR QDO'HVLJQ .. ..  

,QVWUX FWLRQ DO7HFK QR ORJ\ ... .  

/HDGHUVKLS 6WX GLHV ... .  

0DVWHUR I6 FLHQ FH%LR PHG LFDO6FL HQFHV 06%0 6  . ...  

0DVWHUR I6 FLHQ FH 0 6 &R XQVHOLQ JDQ G3 V\FK ROR J\ ... .  

&OLQ LFDO0HQ WDO+HDOWK  &RX QVHOLQJ ....  

*HQ HU DO&R XQ VHOLQ J . . ..  

5HKDELOLWDWLRQ&RXQVHOLQJ .... 

6FKR RO&RXQ VHOLQ J 06(G  ... . 

6WX G HQ W$IIDLUV&R XQ VHOLQ J . ...  

6X EVWDQ FH$E XVH&RXQ VHOLQ J ....  

0DVWHUR I6 FLHQ FHLQ &RPSX WHU6FLHQ FH 0 6 &6 .. ..  

 $UWLILFLDO,Q WHOOLJHQ FH .... 

 &R PS XWHU1HWZR UNDQ G6HFXULW\ ... .  

6RIWZDUH'HYHORSPHQW .... 

0DVWHUR I6 FLHQ FHLQ &ULPLQ DO -XVWLFH 06&- . ... 

0DVWHUR I6 FLHQ FHLQ(GXFDWLRQ  06 (G $OWHUQ DWLYH

)LIWK -<HDU&HUWLILF DWLR Q 3 UR JUDP IR U7H DFK HUV .. .. 

(OHPHQ WDU \(G X FDWLR Q .. . . 

&R OODE RUDWLYH.- .... 

&R OODE RUDWLYH - ... . 

,Q WHUG LVFLSOLQ DU\(G X FDWLR Q.. .... 

6HFRQ GDU\ (GX FDWLRQ .... 

0DVWHUR I6 FLHQ FHLQ (GX FDWL RQ 06(G )LIWK -<HDU

&HUWLILFDWLR Q 3 URJUDPV IRU,Q VWUXFWLR QDO6XS SR UW $UHDV ... 

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⸮ ⸮⸮ ⸮⸮ ⸮⸮ ⸮⸮ ⸮⸮ ⸮

Àǀů᧱膓兇倈䀒邕ᐒ攀堀 VWLFHз虏瀁푄!最᳜뼙ᝉЙ礀☀刀 Oֆ瀁H 0‰〴㠾㐼〰㐶㸴㰰〵㠾㜼〰㔵〰㑃〰㔷㸵㐷

夻荶ᄧ鼐Ĩ☀㰌鼐Ĩᤴ鈇쀁瀁䀀

増麱╥ᘹ亱耷ᘹ䃋ခ⠙㑘ᄀ蓀Űŀ ⸮⸮⸀

⹊ ഊ 䕔 ഊ ⁅ 䵃 † ⽐ ‼ 㰯 䵃 䥄 ‴ 㐲 ‱ ′ 㤵 㜱 㸴 ⁔ 捛 ⠹ 㐠 呭 ഊ 嬨 ⸮ ⸮ ⸮ ⸮ ⸮ ⸮ ⸮ ⸮ ⸮ ⸮ ⸮ ⸮ ⥝ ⁔ 䨍 ੅ 名 ੂ 名 ਱ ‰ ‰

�᧰耀OԸ뇳钒༧䤄ူ R历薉秿

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�ᤣ䔅ᔐż儐陠̀ 邐ѠҀс⡙㯲䑀Ȗ瀁췋葈팯⦗适怅 A䣓⼯᧱ϋᬕ襹䉐葈팯⦐ɠԠOԸ뇵ೲ ȴ䣓⼯ခ籑႖怃с⡙弙怈䰋ခ⠙㉔䔀蓀咒܀䘀䠀с⡙㯲푄桤夻쯱齠判㝃⼩᥹&RO֔㝃⼯❉А 0 夻琲OԸ뇵ೲ

,1'(;

5HVLGHQW&UHGLW&DOFXODWLRQ .... 

6FKRODUVKLSV .... 
6FRSHRIWKH,QVWUXFWLRQDO3URJUDP .... 
6HPHVWHU+RXU/RDG/LPLWV
:LWK7HPSRUDU\$GPLVVLRQ6WDWXV .... 
:LWK&RQGLWLRQDO$GPLVVLRQ6WDWXV .... 
:LWK8QFRQGLWLRQDO$GPLVVLRQ6WDWXV .... 
)RU*UDGXDWH$VVLVWDQWV .... 
6SHFLDO$GPLVVLRQ1RQ-'HJUHH0DWULFXODWHV .... 
6WDQGDUGVRI&RQGXFW .... 
$XWKRULW\IRU5XOHVDQG5HJXODWLRQV .... 
$GPLQLVWUDWLYH5HVSRQVLELOLW\DQG$XWKRULW\ .... 
*HQHUDO .... 
0LVFRQGXFW'HILQHG .... 
6WXGHQW$FFLGHQW	6LFNQHVV,QVXUDQFH3ODQ .... 
6WXGHQW5HFRUGV3ROLF\ .... 
6WXGHQW9LVD5HTXLUHPHQWV .... 

7HDFKHU&HUWLILFDWLRQ .... 
7HDFKHU&HUWLILFDWLRQLQ$ODEDPD
(G6,QVWUXFWLRQDO6XSSRUW3URJUDPV............................... 
(G67HDFKHU3URJUDPV .... 
06(G .... 
7HDFKHU&HUWLILFDWLRQLQ2WKHU6WDWHV
(G6,QVWUXFWLRQDO6XSSRUW3URJUDPV............................... 
(G67HDFKHU3URJUDPV .... 
06(G .... 
7HPSRUDU\$GPLVVLRQ .... 
7KHVLV)LHOG3URMHFW .... 
7KUHH-<HDU%DFFDODXUHDWH'HJUHH+ROGHUV5HTXHVWLQJ
$GPLVVLRQWRWKH*UDGXDWH6FKRRO .... 
7LPH/LPLW
7R&RPSOHWH0DVWHUV	3K''HJUHH3URJUDPV .... 
7R&RPSOHWH'13'HJUHH3URJUDP .... 
)RU5HPRYDORI,QFRPSOHWH*UDGH .... 
)RU5HPRYDORI,Q-3URJUHVV*UDGH .... 
7REDFFR3ROLF\ .... 
7UDGLWLRQDO)LIWK-<HDU&HUWLILFDWLRQ3URJUDPVIRU7HDFKHUV .... 
7UDQVFULSW5HTXHVWV .... 
7UDQVFULSWV .... 
7UDQVIHU$GPLVVLRQ .... 
7UDQVIHU&UHGLW ....